TRC COMPANIES, INC.
Environmental, Health and Safety Policy

TRC is committed to Environmental, Health and Safety (EHS) excellence in its business activities as a means to create value for people, the environment, and the communities in which we work and live. Maintaining a safe and healthy workplace and responsibly managing natural resources are essential to the quality of life and to TRC’s long-term business success.

We are therefore committed to the following:

- Providing a workplace free of recognized hazards and maintaining healthy working conditions.
- Complying with applicable EHS regulatory requirements.
- Making environmental, health and safety considerations a priority in business planning and decision-making.
- Identifying hazards in the workplace, assessing the risks related to them and implementing precautions to mitigate those risks.
- Managing our business to effectively and efficiently utilize natural resources.
- Developing the necessary employee knowledge and skills to work safely, protect the environment and comply with applicable regulations.
- Maintaining objectives and targets in the pursuit of continual improvement of our EHS performance.
- Promoting sustainable operations and business practices.
- Selecting business partners who share our EHS values.
- Maintaining alignment between stakeholders’ expectations and our EHS performance through regular communication.

Conformance with this policy is the responsibility of everyone working for or on behalf of TRC:

- Our leadership is accountable for managing EHS risks, opportunities and impacts as an integral part of our business.
- All employees are accountable for understanding and incorporating EHS responsibilities into daily work activities.
- Contractors, suppliers and partners are accountable for supporting and following TRC’s EHS requirements and expectations.

Christopher H. Vincze
Chairman and CEO

Thomas W. Bennett, Jr.
Chief Risk Officer

11/10/15