

2020 Sustainability Objectives and Targets

Firm of Choice



1. Embrace our clients' business and sustainability goals through project design, performance, execution and delivery.

Year over Year growth in revenue from clean energy services (energy efficiency; renewable energy; energy storage)

2. Continued recognition as "thought leaders" in our market space.

Increase participation in key organizations working to address sustainability challenges in line with our vertical focus areas

Employer of Choice



3. Deepen employee engagement culture across the organization through active implementation of our sustainability strategy.

Measure Year over Year improvement in Employee Engagement and Sustainability Awareness

4. Promote Health and Safety for all employees.

Zero Incidents/Zero Harm

Neighbor of Choice



5. Reduce energy consumption in our operational footprint and within our service delivery.

Reduce energy consumption by 20% by 2020, normalized to FTE's

6. Reduce our carbon footprint associated with our company vehicular travel.

Decrease CO2 emissions per mile by 10% by 2020 for TRC fleet passenger vehicles and light duty trucks

7. Minimize material inputs and maximize recycling opportunities associated with our operational footprint and service delivery.

Implement recycling programs in all offices located in communities with recycling options